

GILMER COUNTY SCHOOLS
Bus Driver Salary Schedule

FY 2023

STEP	State	Local	Longevity	Total	Hourly	Daily
E	9,384.16	4,440.68	-	13,824.84	18.99	75.96
1	9,384.16	4,440.68	50.00	13,874.84	19.06	76.24
2	9,384.16	4,440.68	100.00	13,924.84	19.13	76.51
3	9,384.16	4,440.68	150.00	13,974.84	19.20	76.78
4	9,384.16	4,440.68	200.00	14,024.84	19.26	77.06
5	9,384.16	4,440.68	250.00	14,074.84	19.33	77.33
6	9,384.16	4,440.68	300.00	14,124.84	19.40	77.61
7	9,384.16	4,440.68	350.00	14,174.84	19.47	77.88
8	9,384.16	4,440.68	400.00	14,224.84	19.54	78.16
9	9,384.16	4,440.68	450.00	14,274.84	19.61	78.43
10	9,384.16	4,440.68	500.00	14,324.84	19.68	78.71
11	9,384.16	4,440.68	550.00	14,374.84	19.75	78.98
12	9,384.16	4,440.68	600.00	14,424.84	19.81	79.26
13	9,384.16	4,440.68	650.00	14,474.84	19.88	79.53
14	9,384.16	4,440.68	700.00	14,524.84	19.95	79.81
15	9,384.16	4,440.68	750.00	14,574.84	20.02	80.08
16	9,384.16	4,440.68	800.00	14,624.84	20.09	80.36
17	9,384.16	4,440.68	850.00	14,674.84	20.16	80.63
18	9,384.16	4,440.68	900.00	14,724.84	20.23	80.91
19	9,384.16	4,440.68	950.00	14,774.84	20.30	81.18
20	9,384.16	4,440.68	1,000.00	14,824.84	20.36	81.46
21	9,384.16	4,440.68	1,050.00	14,874.84	20.43	81.73
22	9,384.16	4,440.68	1,100.00	14,924.84	20.50	82.00
23	9,384.16	4,440.68	1,150.00	14,974.84	20.57	82.28
24	9,384.16	4,440.68	1,200.00	15,024.84	20.64	82.55
25	9,384.16	4,440.68	1,250.00	15,074.84	20.71	82.83
26	9,384.16	4,440.68	1,300.00	15,124.84	20.78	83.10
27	9,384.16	4,440.68	1,350.00	15,174.84	20.84	83.38
28	9,384.16	4,440.68	1,400.00	15,224.84	20.91	83.65
29	9,384.16	4,440.68	1,450.00	15,274.84	20.98	83.93
30	9,384.16	4,440.68	1,500.00	15,324.84	21.05	84.20

*** Based on 182 - 4 hour work days. Pay will be adjusted accordingly if work schedule changes.

Field Trips : Drivers will be paid their hourly rate

Overnight Field Trips: Drivers will be paid their hourly rate for 10 hours

If field trip is cancelled less than 24 hours in advance, the driver will be paid for 1 hours at their hourly rate

Substitute Bus Driver \$60.00 / Day \$15.00 / Hour

Bus Monitors: Employed by District in another position (Primary Position) are paid the hourly rate of their Primary Position for their Bus Monitoring Duties.

* .10 per mile calculated on mileage over 25 miles starting from 1st pickup to last drop-off.

Effective 09/01/2022

**GILMER COUNTY SCHOOLS
Salary Schedule
FY 2023**

BUS MECHANICS/ BUS ROUTE SPECIALIST

STEP	HOURLY RATE
E	13.98
1	13.98
2	13.98
3	14.26
4	14.58
5	14.88
6	15.20
7	15.52
8	15.83
9	16.14
10	16.63
11	17.21
12	18.07
13	18.52
14	18.98
15	19.46
16	20.04
17	20.64
18	21.26
19	21.90
20	22.67
21	23.46
22	24.40
23	24.40
24	24.40

**Note: Lead - Add \$2.00 per hour
License / Certificate - Add \$1.00 per hour
Certified Diesel Mechanic - Add \$3.55 per hour**

Effective 07/01/2022

GILMER COUNTY SCHOOLS
Salary Schedule Central Office
FY 2023

STEP	LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	LEVEL 5	LEVEL 6	LEVEL 7	LEVEL 8
E	12.00	12.26	12.81	13.26	13.68	14.18	14.99	16.93
1	12.00	12.26	12.81	13.26	13.68	14.18	14.99	16.93
2	12.00	12.26	12.81	13.26	13.68	14.18	14.99	16.93
3	12.24	12.51	13.07	13.53	13.95	14.60	15.29	17.44
4	12.48	12.76	13.33	13.80	14.23	15.04	15.60	17.96
5	12.73	13.01	13.66	14.14	14.59	15.42	15.99	18.50
6	13.05	13.34	14.00	14.49	14.95	15.80	16.39	18.96
7	13.37	13.67	14.35	14.86	15.33	16.20	16.80	19.44
8	13.71	14.01	14.71	15.23	15.71	16.60	17.22	19.92
9	14.05	14.36	15.23	15.76	16.26	17.18	17.82	20.62
10	14.54	14.86	15.76	16.31	16.83	17.79	18.45	21.34
11	15.05	15.38	16.31	16.88	17.42	18.41	19.09	22.09
12	15.58	15.92	16.88	17.47	18.03	19.05	19.76	22.86
13	16.12	16.48	17.47	18.09	18.66	19.81	20.55	23.78
14	16.69	17.06	18.09	18.72	19.31	20.61	21.37	24.73
15	17.27	17.65	18.72	19.37	19.99	21.43	22.23	25.72
16	17.88	18.27	19.37	20.05	20.68	22.29	23.23	26.88
17	18.50	18.91	20.05	20.75	21.41	23.18	24.27	28.09
18	19.15	19.57	20.75	21.48	22.16	24.11	25.36	29.35
19	19.82	20.26	21.48	22.23	22.93	25.07	26.51	30.67
20	20.51	20.97	22.23	23.01	23.74	26.07	27.70	32.05
21	21.23	21.70	23.01	23.82	24.57	27.12	28.94	33.49
22	21.97	22.46	23.81	24.66	25.43	28.20	30.25	35.10
23	21.97	22.46	23.81	24.66	25.43	28.20	30.25	35.10
24	21.97	22.46	23.81	24.66	25.43	28.20	30.25	35.10

LEVEL 1 & 2 Data Entry and/or Receptionist/Clerical

LEVEL 3 & 4 Accounting Category I and/or Secretary

LEVEL 5 & 6 Accounting Category II

LEVEL 7 & 8 Accounting Manager or at least 4 year degree

License or Certification in a job related Finance field Add \$1.00 per hour

Effective 07/01/2022

GILMER COUNTY SCHOOLS
Clerical Salary Schedule
Grades PreK - 12th
FY 2023

STEP	Secretary/Clerical	Secretary/Data Entry/Bookkeeper/Translator		
	<i>Rank I</i>	<i>Rank II</i>	<i>Rank III</i>	<i>Rank IV</i>
	Hourly	Hourly	Hourly	Hourly
E	12.00	12.13	13.25	14.30
1	12.24	12.37	13.52	14.59
2	12.48	12.62	13.79	14.88
3	12.73	12.87	14.06	15.18
4	12.99	13.13	14.34	15.48
5	13.25	13.39	14.63	15.79
6	13.51	13.66	14.92	16.10
7	13.78	13.93	15.22	16.43
8	14.06	14.21	15.52	16.75
9	14.34	14.50	15.83	17.09
10	14.63	14.79	16.15	17.43
11	14.92	15.08	16.47	17.78
12	15.22	15.38	16.80	18.19
13	15.52	15.85	17.31	18.73
14	15.73	16.32	17.83	19.30
15	15.93	16.81	18.36	19.88
16	16.25	17.31	18.91	20.47
17	16.57	17.83	19.48	21.09
18	16.90	18.40	20.07	21.72
19	17.41	19.05	20.67	22.37
20	17.93	19.72	21.29	23.04
21	18.47	20.37	21.93	23.73
22	18.71	21.04	22.47	24.44
23	18.71	21.04	22.47	24.44
24	18.71	21.04	22.47	24.44

- Rank I* High School Degree
- Rank II* High School Degree with no further education and 1 year Experience in field
- Rank III* 1 Year Education in field (45 Qtr Hrs / 30 Semester Hrs)
- Rank IV* Associate Degree in field or more than 90 Qtr Hrs / 60 Semester Hrs in field

Note: High and middle school bookkeeper with sports activity and Data Clerk add \$2.00 per hour License or Certification in a job related Finance or Data Clerk field Add \$1.00 per hour

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GILMER COUNTY SCHOOLS
Salary Schedule
FY 2023
CUSTODIAL

Custodian

STEP	HOURLY RATE
E	12.00
1	12.60
2	12.85
3	13.11
4	13.37
5	13.64
6	13.91
7	14.05
8	14.19
9	14.33
10	14.48
11	14.62
12	14.77
13	14.91
14	15.06
15	15.21
16	15.37
17	15.52
18	15.68
19	15.83
20	15.99
21	16.15
22	16.31
23	16.48
24	16.64

Lead Custodian

Level	Additional Hourly Rate	
1	1.00	Limited supervisory experience. Demonstrated positive leadership and management skills with custodial staff.
2	1.50	Demonstrates effective supervisory skills of the custodial staff and is able to teach others how to successfully perform custodial duties.
3	2.00	Possesses effective leadership skills which enable the custodial staff to perform at its potential. Demonstrates the potential for having the ability to successfully perform routine
4	2.50	Possesses effective leadership skills which enable the custodial staff to perform at its potential. Demonstrates the ability to perform some routine maintenance of the facility with

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GILMER COUNTY SCHOOLS
Salary Schedule
FY 2023

In School Suspension Parapro

STEP	(A)	(B) After Passing GBOE Test
	Hourly	Hourly
E	12.00	12.00
1	12.00	12.00
2	12.00	12.36
3	12.00	12.73
4	12.00	13.11
5	12.00	13.51
6	12.00	13.91
7	12.00	14.33
8	12.00	14.76
9	12.00	15.20
10	12.00	15.66
11	12.00	16.13
12	12.00	16.61
13	12.00	17.11
14	12.00	17.62
15	12.00	18.15
16	12.00	18.70
17	12.00	19.26
18	12.00	19.83
19	12.00	20.43
20	12.00	21.04
21	12.00	21.67
22	12.00	21.67
23	12.00	21.67
24	12.00	21.67

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GILMER COUNTY SCHOOLS
Salary Schedule
FY 2023

MAINTENANCE

STEP	HOURLY RATE Maintenance	HOURLY RATE Assistant Manager
E	14.30	15.50
1	14.30	15.50
2	14.30	15.50
3	14.59	15.81
4	14.91	16.16
5	15.22	16.50
6	15.54	16.84
7	15.87	17.20
8	16.20	17.56
9	16.49	17.87
10	16.82	18.23
11	17.16	18.60
12	17.50	19.52
13	17.80	20.02
14	18.12	20.51
15	18.50	21.02
16	18.89	21.65
17	19.28	22.31
18	19.63	22.97
19	20.04	23.66
20	20.46	24.49
21	20.87	25.35
22	21.29	26.37
23	21.29	26.37
24	21.29	26.37

Note: Lead Maintenance Add \$2.00 per hour
State License in a Maintenance Field May Add Supplement

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GILMER COUNTY SCHOOLS
Salary Schedule
FY 2023

GROUNDS MAINTENANCE

STEP	HOURLY RATE
E	12.00
1	12.24
2	12.48
3	12.73
4	12.99
5	13.25
6	13.53
7	13.81
8	14.10
9	14.36
10	14.64
11	14.94
12	15.23
13	15.49
14	15.77
15	16.10
16	16.44
17	16.79
18	17.09
19	17.45
20	17.81
21	18.17
22	18.53
23	18.53
24	18.53

Note: Lead Maintenance Add \$2.00 per hour
License in a Maintenance Field Add \$1.00 per hour

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GILMER COUNTY SCHOOLS
Salary Schedule
FY 2023

Nursing

Step	LPN Hourly	RN Hourly
E	13.16	25.28
1	13.16	25.28
2	13.55	25.28
3	14.23	26.04
4	14.73	26.82
5	15.25	27.62
6	15.78	28.73
7	16.33	29.59
8	16.90	30.93
9	17.50	31.85
10	18.11	31.85
11	18.74	32.81
12	19.40	32.81
13	20.08	33.79
14	20.78	33.79
15	21.51	34.81
16	22.26	34.81
17	23.04	35.85
18	23.84	35.85
19	24.68	36.93
20	25.54	36.93
21	26.44	38.40
22	27.23	38.40
23	28.05	38.40
24	28.89	38.40

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GILMER COUNTY SCHOOLS
Salary Schedule
FY 2023

Paraprofessional

STEP	RANK I		RANK II		RANK III	RANK IV
	(A)	(B) After Passing GBOE Test	(A)	(B) After Passing GBOE Test		
	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
E	12.00	12.00	12.00	12.50	13.00	13.60
1	12.00	12.12	12.00	12.63	13.13	13.74
2	12.00	12.36	12.00	12.88	13.39	14.01
3	12.00	12.73	12.00	13.26	13.79	14.43
4	12.00	13.11	12.00	13.66	14.21	14.86
5	12.00	13.51	12.00	14.07	14.63	15.31
6	12.00	13.91	12.00	14.49	15.07	15.77
7	12.00	14.33	12.00	14.93	15.52	16.24
8	12.00	14.76	12.00	15.37	15.99	16.73
9	12.00	15.20	12.00	15.83	16.47	17.23
10	12.00	15.66	12.00	16.31	16.96	17.74
11	12.00	16.13	12.00	16.80	17.47	18.28
12	12.00	16.61	12.00	17.30	18.00	18.83
13	12.00	17.11	12.00	17.82	18.53	19.39
14	12.00	17.62	12.00	18.36	19.09	19.97
15	12.00	18.15	12.00	18.91	19.66	20.57
16	12.00	18.70	12.00	19.47	20.25	21.19
17	12.00	19.07	12.00	20.06	20.86	21.82
18	12.00	19.64	12.00	20.66	21.49	22.48
19	12.00	20.03	12.00	21.28	22.13	23.15
20	12.00	20.44	12.00	21.92	22.80	23.85
21	12.00	21.05	12.00	22.58	23.48	24.56
22	12.00	21.05	12.00	22.58	23.48	24.56
23	12.00	21.05	12.00	22.58	23.48	24.56
24	12.00	21.05	12.00	22.58	23.48	24.56

- RANK I High School (Less than 45 QTR Hrs or 30 Semester Hrs College)
- RANK II 1 Year College (45 QTR Hrs or 30 Semester Hrs)
- RANK III 90 QTR Hrs or 60 Semester Hrs College / SPED Resource
- RANK IV Associate Degree or higher

Effective 09/01/21

GILMER COUNTY SCHOOLS

Salary Schedule

FY 2023

School Nutrition

	Level 1 Lunchroom Staff	Level 2 Assistant Manager	Level 3 Manager	Level 4 Coordinator
Years Experience	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate
0	12.00	14.00	15.50	18.50
1	12.12	14.21	15.78	18.87
2	12.24	14.42	16.06	19.25
3	12.36	14.64	16.35	19.63
4	12.49	14.86	16.65	20.22
5	12.61	15.08	17.15	20.93
6	12.74	15.31	17.66	21.35
7	12.87	15.54	18.10	21.77
8	12.99	15.77	18.43	22.10
9	13.12	16.01	18.76	22.43
10	13.26	16.25	19.10	22.77
11	13.39	16.49	19.44	23.11
12	13.52	16.74	19.79	23.46
13	13.66	16.99	20.15	23.81
14	13.79	17.24	20.35	24.17
15	13.93	17.50	20.55	24.53
16	14.07	17.77	20.76	24.90
17	14.21	18.03	21.17	25.27
18	14.35	18.30	21.38	25.65
19	14.50	18.58	21.70	26.03
20	14.64	18.86	21.92	26.42
21	14.79	19.14	22.36	26.82
22	14.94	19.43	22.58	27.22
23	15.09	19.72	23.04	27.63
24	15.24	20.01	23.27	28.05
25 & Up	15.39	20.31	23.73	28.47

Employees receive an additional \$1 per hour after 30 years of Experience with District

Coordinator receives up to an additional supplement of \$2,000 annually

Effective 07/01/2022

GILMER COUNTY SCHOOLS
Salary Schedule
FY 2023

Student Information Specialist

STEP	Hourly
E	21.18
1	21.18
2	21.60
3	22.58
4	22.90
5	23.26
6	23.63
7	24.01
8	24.40
9	24.79
10	25.18
11	25.59
12	26.00
13	26.41
14	26.84
15	27.26
16	27.70
17	28.14
18	28.59
19	29.05
20	29.52
21	29.99
22	30.47
23	30.47
24	30.47

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GILMER COUNTY SCHOOLS
Salary Schedule
FY 2023

Technology Specialist

STEP	Assistant Technician	Technician	Senior Technician	Network Administrator
	Hourly	Hourly	Hourly	Hourly
E	16.31	18.67	21.40	32.61
1	16.72	19.02	21.76	33.02
2	17.14	19.39	22.11	33.41
3	17.50	19.75	22.45	33.81
4	17.87	20.13	22.84	34.32
5	18.24	20.51	23.06	34.80
6	18.63	20.90	23.30	35.29
7	19.02	21.30	23.53	35.78
8	19.42	21.70	23.81	36.28
9	19.83	22.12	24.05	36.75
10	20.25	22.54	24.48	37.23
11	20.68	22.96	25.07	37.72
12	21.11	23.40	25.57	38.21
13	21.56	23.85	26.08	38.70
14	22.02	24.30	26.73	39.13
15	22.48	24.76	27.40	39.56
16	22.95	25.23	28.09	39.99
17	23.44	25.71	28.79	40.43
18	23.93	26.20	29.51	40.88
19	24.44	26.70	30.25	41.33
20	24.95	27.20	31.09	41.78
21	25.48	27.72	31.87	42.20
22	26.02	28.25	32.41	42.62
23	26.59	28.78	32.96	43.05
24	27.17	29.33	33.52	43.48

Network Assistant receives up to additional \$3,000 annually
Support Admin receives up to additional \$5,000 annually

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GILMER COUNTY SCHOOLS
Salary Schedule
FY 2023

Translator (hire date FY 21 & prior)

RANK I	
STEP	Hourly
E	18.62
1	18.62
2	18.62
3	18.88
4	19.15
5	19.46
6	19.77
7	20.09
8	20.41
9	20.73
10	21.07
11	21.40
12	21.72
13	21.94
14	22.26
15	22.62
16	22.99
17	23.37
18	23.75
19	24.15
20	24.54
21	24.95
22	25.37
23	25.37
24	25.37

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GILMER COUNTY SCHOOLS
Salary Schedule
FY 2023

Substitutes

SUBSTITUTE TEACHER

	<u>Per Day</u>	<u>Per Hour</u>
Level I - High School Graduate	100.00	12.50
Level II - Bachelors Degree and above	120.00	15.00
 Long-term Substitute Teacher	 160.00	 20.00 holds a valid certificate in field (must be in field if over 45 days)
	135.00	16.88 holds a valid certificate (45 days or less)
Substitute Bus Driver	60.00	15.00
Substitute Bus Monitor		12.50
Long Term Substitute Nurse		15.00
Long Term Bus Monitor - Northstar		13.00 Part-time Position

	<u>Per Hour</u>
Substitute Parapro, School Nutrition Worker	12.50
 Long-term Substitute Parapro, School Nutrition Worker	 12.50
 Student Apprentices	 7.49
Gate Workers	12.00

** Substitutes will be paid the last working day of each month for the pay period ending during the month.

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